

PRE-COMPLAINT DISPOSITION AGREEMENT

This Agreement made this 3rd day of November, 2025, by and between Andrew Lentini, former Director, Media and Public Relations, Center for Vaccine Development, University of Maryland, Baltimore, and Katherine P. Thompson, Staff Counsel to the State Ethics Commission (hereinafter "Staff Counsel").

The State Ethics Commission ("the Commission") is the executive agency of the State of Maryland established by Chapter 513, Acts 1979 for the purpose of enforcing the Maryland Public Ethics Law (General Provisions Article, Title 5, Annotated Code of Maryland), (hereinafter "the Ethics Law") including the provisions of Subtitle 5, Conflicts of Interest.

AGREED STATEMENT OF FACTS


1. Andrew Lentini was, at all times relevant to this matter, employed by the University of Maryland, Baltimore ("UMB"), an executive unit of the State of Maryland, and an employee subject to the conflicts of interest provisions of the Ethics Law. Mr. Lentini had not been identified as being a financial disclosure filer while in his State position, so he was not required to complete mandatory ethics training.
2. Section 5-506(a)(1)(i) of the Ethics Law prohibits a State employee or official from intentionally using the prestige of his or her office for his or her own private gain or that of another. This section of the Ethics Law also prohibits the use of State resources for purposes unrelated to an individual's State duties.
3. On October 28, 2024, UMB made a referral to the Commission for potential violations of the Ethics Law by Mr. Lentini. The Commission placed this matter on the docket at its meeting on November 14, 2024, and directed Staff Counsel to conduct a preliminary inquiry.
4. Mr. Lentini used his State position to benefit a qualifying relative's business entity in which he also held an ownership interest.
5. Mr. Lentini used his State-issued email account to correspond between UMB and a qualifying relative's business entity.
6. Mr. Lentini has been forthright in his cooperation with Staff Counsel's review of this matter.
7. Mr. Lentini is voluntarily entering into this Agreement to admit certain violations of the Ethics Law, to accept certain sanctions, and to resolve the matter now pending against him without the issuance of a complaint and a hearing before the Commission.

NOW THEREFORE, in consideration of the agreed facts contained herein, and effective on the date of the Commission's acceptance of the terms of this Agreement, Andrew Lentini and Katherine P. Thompson, Staff Counsel, agree as follows:

- A. That Mr. Lentini admits that using his State position to benefit a qualifying relative's business entity in which he also held an ownership interest is a violation of the prohibition against using the prestige of one's office for their private gain or that of another contained in § 5-506(a)(1)(i) of the Ethics Law.
- B. That Mr. Lentini admits that using State resources for matters related to a qualifying relative's business entity is a violation of the prohibition against using State resources for matters unrelated to his State position contained in § 5-506(a)(1)(i) of the Ethics Law.
- C. Mr. Lentini understands that violations of the conflicts of interest provisions of the Ethics Law may result in civil fines pursuant to § 5-902 of the Ethics Law. Mr. Lentini further agrees to pay, in lieu of potential fines, the sum of TWO HUNDRED FIFTY and 00/100 DOLLARS (\$250.00) for the above-admitted violations of the Ethics Law. That said sum will be paid by check or money order payable to the "State of Maryland" in care of the Commission on or before October 30, 2025. The fee shall be distributed to the Fair Campaign Financing Fund established under § 15-103 of the Fair Campaign Finance Article. If the fee is not paid, it is agreed that the matter will be transferred to the Maryland State Central Collection Unit for the purpose of collecting the monies owed.
- D. This Agreement will serve as a reprimand to Mr. Lentini effective the date of the Commission's acceptance of this Agreement.
- E. The Commission will transmit a copy of this Agreement to the President of UMB.
- F. Mr. Lentini waives any formal proceedings and hearing in this matter (if the Commission accepts this Agreement) and agrees that acceptance of this Agreement by the Commission constitutes a final action and finding of violation by the Commission.
- G. Mr. Lentini further agrees that this Agreement is not subject to the confidentiality provisions of the Ethics Law and will be public information unless otherwise protected.
- H. Upon execution of this Agreement by Mr. Lentini, Staff Counsel will recommend that the Commission suspend any further proceedings against Mr. Lentini.

- I. In the event the Commission declines to accept this Agreement, both Mr. Lentini and Staff Counsel are relieved of their respective obligations hereunder, and neither this Agreement, nor any admission it may contain, shall be admissible in any subsequent proceeding by the Commission.
- J. That Mr. Lentini and Staff Counsel are entering into this Agreement for the sole purpose of resolving the matters involved in the Commission's preliminary inquiry into this matter and for no other purpose.

IN WITNESS WHEREOF, Andrew Lentini and Katherine P. Thompson, Staff Counsel, State Ethics Commission, have hereunto set their hands.



Katherine P. Thompson, Staff Counsel
State Ethics Commission
45 Calvert Street, 3rd Floor
Annapolis, Maryland 21401
(410) 260-7770



Andrew Lentini

State of ~~Maryland~~^{CT} Texas

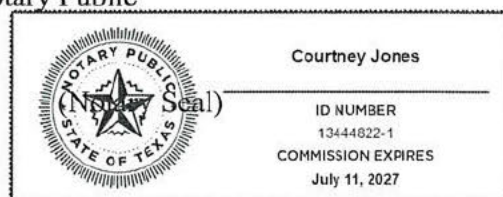
County of Harris, to wit:

Before me, the undersigned, a Notary Public in and for the State and County aforesaid, personally appeared Andrew Lentini, who made oath in due form of law on this 3rd day of November, 2025, that the matters and facts hereinabove set forth in this Agreement are true to the best of his knowledge, information and belief, that it is his voluntary act and that he executed this Agreement for the purposes set forth herein.

[Redacted Signature]
Notary Public

My Commission Expires: 07/11/2027

Electronically signed and notarized online using the Proof platform.



State of Maryland,

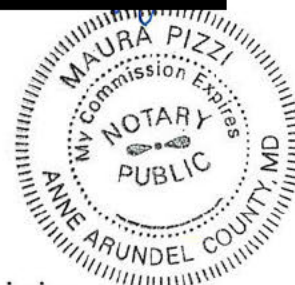
County of Anne Arundel, to wit:

Before me, the undersigned, a Notary Public in and for the State and County aforesaid, personally appeared Katherine P. Thompson, Staff Counsel to the State Ethics Commission, who made oath on this 13th day of November, 2025, in due form of law that she executed this Agreement for the purposes therein contained.

[Redacted Signature]
Notary Public

My Commission Expires: June 20, 2029

(Notary Seal)



Accepted by the Commission

[Redacted Signature]
Craig D. Roswell, Chair
for the Commission

Date: November 13, 2025